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TEACHING AND ACADEMIC EXPERIENCE

University of San Francisco School of Law, Professor. 2000 to present. Courses include employment discrimination, labor law, advanced labor and employment law seminar, torts, alternative dispute resolution and international and comparative labor and employment law. Professor and Program Director in summer abroad programs (Dublin, Ireland; Prague, Czech Republic; and Budapest, Hungary).

Golden Gate University School of Law, Professor. 1992 - 2000.

Taught employment discrimination, labor law, evidence, alternative dispute resolution, constitutional law, professional responsibility and international & comparative labor and employment law. Developed and taught in Integrated Professional Apprenticeship Curriculum. Received \$7,000 grant from the Fund for Labor Relations Studies to support research on labor organizing of immigrant workers (1995). Selected as part of Ford Foundation Research Seminar on "Meanings and Representations of Work in the Lives of Women of Color," including grant to support research. (2000-2006). Research Group awarded Rockefeller Grant to study at Bellagio Conference Center, Bellagio, Italy, August, 2004.

Santa Clara University School of Law, Visiting Professor. Fall, 1999. Taught labor law.

University of Michigan Law School, Visiting Professor. Fall; 1998. Taught labor law and alternative dispute resolution.

University of California, Hastings College of the Law, Visiting Professor. Taught employment discrimination (1996, 1997) and evidence.

Stanford Law School, Instructor, Employment Discrimination. Fall, 1991.

EDUCATION

Stanford Law School, J.S.D., 1992.

Spaeth Fellow; Recipient, 1991 Summer Research Fellowship, John M. Olin Program in Law and Economics.

Cornell University, Masters in Industrial and Labor Relations, 1986. (G.P.A. 3.94).

Harvard Law School, J.D. (cum laude) 1984.

University of California, Berkeley, A.B. Economics, 1981.

Graduated with University and Departmental Honors.

PUBLICATIONS

Books

Avery, Ontiveros, Corrada, Selmi and Hart, *Employment Discrimination Law: Cases and Materials on Equality in the Workplace* (8th ed. 2010)

Belton, Avery, Ontiveros & Corrada, *Employment Discrimination Law: Cases and Materials on Equality in the Workplace* (7th ed. 2004)

Belton, Avery & Ontiveros, 2000 and 2002 Supplement to *Employment Discrimination Law: Cases and Materials on Equality in the Workplace*, 6th ed.

Book Chapters

Immigrant Workers and the Thirteenth Amendment, in Alex Tsesis, ed., *Promises of Liberty: The History and Contemporary Relevance of the Thirteenth Amendment* (Columbia University Press, 2010)

Employment Discrimination, in James Gross and Lance Compa, eds., *Human Rights in Labor and Employment Relations – International and Domestic Perspectives* (Cornell University Press, 2009) (Labor and Employment Relations Association Research Volume)

Harassment of Female Farmworkers: Can the Legal System Help?, in Sharon Harley, ed., *Women's Labor in the Global Economy: Speaking in Multiple Voices* (Rutgers University Press, 2007)

Female Immigrant Workers and the Law: Limits and Opportunities in Dorothy Sue Cobble, *The Sex of Class*, (Cornell University Press, 2007)

A New Course for Labour Unions: Identity-based Organizing as a Response to Globalization, in J. Conaghan, R.M. Fischl & K. Klare (eds.), *Labour Law in an Era of Globalisation*, (Oxford University Press, 2001) (reprinted 2004)

Law Review & Other Articles of Note

Building a Movement with Immigrant Workers: The 1972-74 Strike and Boycott at Farah Manufacturing, 15 *Employee Rights and Employment Policy Journal* 101 (forthcoming 2011)

Labor Coalition Challenges to Governmental Action: Defending the Civil Rights of Low Wage Workers, 2009 *Univ. of Chicago Legal Forum* 103 (2009)

The Thirteenth Amendment and Access to Education for Children of Undocumented Workers: A New Look at *Plyler v. Doe*, 42 *University of San Francisco Law Review* 1045 (2008) (with Joshua R. Drexler)

Out of the Shadows and into the Spotlight: Immigrants and Organized Labor, 11 *Working USA: The Journal of Labor and Society* 157 (2008)

Immigrant Rights and the Thirteenth Amendment 16(2) *New Labor Forum* 26 (Spring 2007)

Non-Citizen Immigrant Labor and the Thirteenth Amendment: Challenging Guest Worker

Programs, 38 University of Toledo Law Review (2007)

Immigrant Workers' Rights in a Post-Hoffman World: Organizing Around the 13th Amendment, 18 Georgetown Immigration Law Journal 651 (2004)

Lessons from the Fields: Female Farmworkers and the Law, 55 Maine Law Rev. 157 (2003)

Forging our Identity: Transformative Resistance in the Areas of Work, Class, and the Law, 33 U.C. Davis L. Rev. 1057 (2000)

A Vision of Global Capitalism that Puts Women and People of Color at the Center, 3 Journal of Small and Emerging Business Law 27 (1999)

Adoptive Admissions and the Meaning of Silence: Continuing the Inquiry into Evidence Law and Issues of Race, Class, Gender and Ethnicity, 28 Southwestern Law Review 337 (1999)

Rosa Lopez, David Letterman, Christopher Darden and Me: Issues of Gender, Ethnicity and Class in Evaluating Witness Credibility, 6 Hastings Women's L. J. 135 (1996) (reprinted in Critical Race Feminism: A Reader (Adrien Wing ed., 1997))

Fictionalizing Harassment/Disclosing the Truth, 93 Mich. L. Rev. 1373 (1995) (Reviewing Michael Crichton, Disclosure (1994) and Celia Morris, Bearing Witness (1994))

To Help Those Most in Need: Undocumented Workers' Rights and Remedies Under Title VII, 20 N.Y.U. Rev. L. & Soc. Change 607 (1993-94)

Three Perspectives on Workplace Harassment of Women of Color, 23 Golden Gate U. L. Rev. 817 (1993) (reprinted in Critical Race Feminism: A Reader (Adrien Wing ed., 1997) and The Latino Condition: A Critical Reader (Richard Delgado & Jean Stefancic, eds., 1998))

The Myths of Market Forces, Mothers and Private Employment: The Parental Leave Veto, 1 Cornell J. L. & Pub. Pol'y 25 (1992)

ACADEMIC ORGANIZATIONS

Member, Labor Law Group (1998 to present); Executive Committee Member (2000 to 2004)

Member, American Law Institute, 2009-present

Chair (1999), Chair-elect (1998); Secretary (1997); Labor and Employment Law Section, American Association of Law Schools

Board Member, Section on Labor and Employment Law, Industrial Relations Research Association (1995 - 2000)

UNIVERSITY SERVICE

At University of San Francisco:

Faculty Advisor, Law Review Symposium, on The Evolving Definition of the Immigrant Worker: The Intersection between Employment, Labor and Human Rights law, February 2009

Organizer, Jack Pemberton Lecture on Workplace Justice (2004-present)
Member, Carnegie Task Force, 2008-09
Chair, Library Committee, 2004-present
Member, International Programs Committee, 2000 – 2003
Member, Social Justice/Public Interest/LRAP Committee, 2000-2003
Organizer, Faculty Scholarship Discussion Series, 2001-2003

At Golden Gate University:

Chair, IPAC (Integrated Professional Apprenticeship Curriculum) Implementation Committee, 1997-98, 1999-2000; IPAC Academic Director (1999-2000)
Organizer, Faculty Scholarship Discussion Series, 1998 - 2000 Member, Dean Search Committee, 1998
Member, Curriculum Committee, 1993-94, 1997-98
Member, Dissertation Committee and Advisory Committee for the SJD in International Legal Studies, 1996-98
Member, Long Range Planning Committee, 1995-97
Member, University Cabinet, 1996-97
Member, Admissions Committee, 1995-96
Member; Appointments Committee, 1993-96
Organizer, Feminist Scholarship Discussion Group, 1993-95. Member, Decanal Review Committee, 1994

COMMUNITY and PUBLIC SERVICE

Member, Public Review Board, United Auto Workers, 2005-present

Member, Board of Directors and Litigation Committee, Equal Rights Advocates, 2008-2010

Member, Lawyers Committee for Civil Rights under the Law, 2007-present

Member, U.S.. National Advisory Committee for the North American Agreement on Labor Cooperation (1994 to 2003); Chair, Working Group on Cooperative Activities and Public Outreach and Education (1997 to 2003)

Member, Board of Directors and Executive Committee, A.C.L.U. of No. California (1992-97) ; Chair, Poverty & Civil Liberties Committee (1997-98); Member, Board of Directors, National A.C.L.U. (1994-96)

Member, Coastside Health Committee (1990 - 2004)

Arbitrator, Homeless Shelter Pro Bono Arbitration Project, BASF Homeless Advocacy Project. (1992 - 2002); Member, S.F. Homeless Shelter Grievance Advisory Committee (1993-95)

CONSULTING SERVICES

Sexual Harassment Prevention and Awareness Training, Cal State University System (1995-2002)

EMPLOYMENT

1988 to **Raychem Corporation**, Menlo Park, California
1990 Manager, Employment Department. Managed twelve person department responsible for all recruiting and hiring for Fortune 300 high technology material manufacturer.

1986 to **Heller, Ehrman, White & McAuliffe**, Palo Alto, CA
1988 Associate Attorney in labor and employment group,
representing employers.

1986 **United Auto Workers**, Cortland, New York
Advised and represented union in arbitration

BAR MEMBERSHIP California, 1984